

| USD #297                                |          |                 |                    |          |                 |                   |                    |                    |                    |
|---|----------|-----------------|--------------------|----------|-----------------|-------------------|--------------------|--------------------|--------------------|
| FINAL TEACHER SALARY SCHEDULE           |          |                 |                    |          |                 |                   |                    |                    |                    |
| 2025-2026 SCHOOL YEAR - August 2025     |          |                 |                    |          |                 |                   |                    |                    |                    |
| STEP                                    | BS       | BS+8            | BS+15              | BS+24    | MS, or<br>BS+34 | MS+8, or<br>BS+45 | MS+15, or<br>BS+54 | MS+24, or<br>BS+66 | MS+30, or<br>BS+74 |
| 1                                       | \$42,000 | \$42,460        | \$42,920           | \$43,380 | \$43,840        | \$44,300          | \$44,760           | \$45,220           | \$45,680           |
| 2                                       | \$42,460 | \$42,920        | \$43,380           | \$43,840 | \$44,300        | \$44,760          | \$45,220           | \$45,680           | \$46,140           |
| (Merit Step) 3                          | \$43,380 | \$43,840        | \$44,300           | \$44,760 | \$45,220        | \$45,680          | \$46,140           | \$46,600           | \$47,060           |
| 4                                       | \$43,840 | \$44,300        | \$44,760           | \$45,220 | \$45,680        | \$46,140          | \$46,600           | \$47,060           | \$47,520           |
| 5                                       | \$44,300 | \$44,760        | \$45,220           | \$45,680 | \$46,140        | \$46,600          | \$47,060           | \$47,520           | \$47,980           |
| 6                                       | \$44,760 | \$45,220        | \$45,680           | \$46,140 | \$46,600        | \$47,060          | \$47,520           | \$47,980           | \$48,440           |
| 7                                       | \$45,220 | \$45,680        | \$46,140           | \$46,600 | \$47,060        | \$47,520          | \$47,980           | \$48,440           | \$48,900           |
| 8                                       | \$45,680 | \$46,140        | \$46,600           | \$47,060 | \$47,520        | \$47,980          | \$48,440           | \$48,900           | \$49,360           |
| 9                                       | \$46,140 | \$46,600        | \$47,060           | \$47,520 | \$47,980        | \$48,440          | \$48,900           | \$49,360           | \$49,820           |
| (Career Step) 10                        |          | \$47,060        | \$47,520           | \$47,980 | \$48,440        | \$48,900          | \$49,360           | \$49,820           | \$50,280           |
| 11                                      |          | \$48,440        | \$48,900           | \$49,360 | \$49,820        | \$50,280          | \$50,740           | \$51,200           | \$51,660           |
| 12                                      |          |                 | \$49,360           | \$49,820 | \$50,280        | \$50,740          | \$51,200           | \$51,660           | \$52,120           |
| 13                                      |          |                 | \$49,820           | \$50,280 | \$50,740        | \$51,200          | \$51,660           | \$52,120           | \$52,580           |
| 14                                      |          |                 | \$50,280           | \$50,740 | \$51,200        | \$51,660          | \$52,120           | \$52,580           | \$53,040           |
| 15                                      |          |                 | \$50,740           | \$51,200 | \$51,660        | \$52,120          | \$52,580           | \$53,040           | \$53,500           |
| 16                                      |          |                 |                    |          | \$52,120        | \$52,580          | \$53,040           | \$53,500           | \$53,960           |
| 17                                      |          |                 |                    |          | \$52,580        | \$53,040          | \$53,500           | \$53,960           | \$54,420           |
| 18                                      |          |                 |                    |          | \$53,040        | \$53,500          | \$53,960           | \$54,420           | \$54,880           |
| 19                                      |          |                 |                    |          | \$53,500        | \$53,960          | \$54,420           | \$54,880           | \$55,340           |
| 20                                      |          |                 |                    |          |                 |                   | \$54,880           | \$55,340           | \$55,800           |
| 21                                      |          |                 |                    |          |                 |                   | \$55,340           | \$55,800           | \$56,260           |
| 22                                      |          |                 |                    |          |                 |                   |                    |                    | \$56,720           |
| 23                                      |          |                 |                    |          |                 |                   |                    |                    | \$57,180           |
| 24                                      |          |                 |                    |          |                 |                   |                    |                    | \$57,640           |
| 25                                      |          |                 |                    |          |                 |                   |                    |                    | \$58,100           |
| <b>SUBSTITUTES</b>                      |          | <b>STARTING</b> |                    |          |                 |                   |                    |                    |                    |
| Activity Bus Driver Salary              |          | \$17.00         | \$17.00            |          |                 |                   |                    |                    |                    |
| Substitute Bus Driver Salary            |          | \$23.60         | \$23.60            |          |                 |                   |                    |                    |                    |
| Substitute Teacher Salary/Long-term Sub |          | \$115.00        | CERTIFIED \$115.00 |          |                 |                   |                    |                    |                    |
| Substitute Paraprofessional             |          | \$12.70         | \$12.70            |          |                 |                   |                    |                    |                    |
| Substitute Secretary                    |          | \$12.70         | \$12.70            |          |                 |                   |                    |                    |                    |
| Substitute Custodian                    |          | \$12.86         | \$12.86            |          |                 |                   |                    |                    |                    |
| Substitute Cook Salary                  |          | \$12.70         | \$12.70            |          |                 |                   |                    |                    |                    |
| Regular column increment=               |          | \$460           |                    |          |                 |                   |                    |                    |                    |
| Regular step increment=                 |          | \$460           |                    |          |                 |                   |                    |                    |                    |
| Teacher Mentor                          |          | \$1,000         |                    |          |                 |                   |                    |                    |                    |



| USD #297                             |  |  |  |  |         |         |          |         |                  |         |
|--------------------------------------|--|--|--|--|---------|---------|----------|---------|------------------|---------|
| CURRENT SUPPLEMENTARY-PAY SCHEDULE   |  |  |  |  |         |         |          |         |                  |         |
| 2025-2026                            |  |  |  |  |         |         |          |         |                  |         |
|                                      |  |  |  |  | BS-1    |         | BS-2     |         | BS-3             |         |
|                                      |  |  |  |  | 1 Year: |         | 2 Years: |         | 3 Years or more: |         |
|                                      |  |  |  |  | %       | Amount  | %        | Amount  | %                | Amount  |
|                                      |  |  |  |  |         |         |          |         |                  |         |
| HEAD COACH                           |  |  |  |  | 9.50%   | \$3,990 | 10%      | \$4,246 | 11%              | \$4,772 |
| ASSISTANT COACH                      |  |  |  |  | 6.10%   | \$2,562 | 6.40%    | \$2,717 | 7%               | \$3,037 |
| HIGH SCHOOL PEP CLUB SPONSOR         |  |  |  |  | 4.00%   | \$1,680 | 4.20%    | \$1,783 | 4.60%            | \$1,995 |
| JUNIOR HIGH PEP CLUP SPONSOR         |  |  |  |  | 4%      | \$1,680 | 4.20%    | \$1,783 | 4.60%            | \$1,995 |
| ELEMENTARY VOCAL MUSIC               |  |  |  |  | 4.00%   | \$1,680 | 4.20%    | \$1,783 | 4.60%            | \$1,995 |
| HIGH SCHOOL VOCAL MUSIC              |  |  |  |  | 5.20%   | \$2,184 | 5.60%    | \$2,378 | 6.20%            | \$2,690 |
| HIGH SCHOOL INSTRUMENTAL MUSIC*      |  |  |  |  | 9.50%   | \$3,990 | 10%      | \$4,246 | 11%              | \$4,772 |
| JUNIOR HIGH SCHOOL ACTIVITY DIRECTOR |  |  |  |  | 9.50%   | \$3,990 | 10%      | \$4,246 | 11%              | \$4,772 |
| HIGH SCHOOL ACTIVITY DIRECTOR        |  |  |  |  | 14.40%  | \$6,048 | 15.10%   | \$6,411 | 16.60%           | \$7,201 |
| DRAMATICS                            |  |  |  |  | 4.90%   | \$2,058 | 5.10%    | \$2,165 | 5.60%            | \$2,429 |
| JOURNALISM                           |  |  |  |  | 4.00%   | \$1,680 | 4.20%    | \$1,783 | 4.60%            | \$1,995 |
| YEARBOOK                             |  |  |  |  | 4.00%   | \$1,680 | 4.20%    | \$1,783 | 4.60%            | \$1,995 |
| CONCESSIONS COORDINATOR              |  |  |  |  | 4.90%   | \$2,058 | 5.10%    | \$2,165 | 5.60%            | \$2,429 |
| FFA ADVISOR                          |  |  |  |  | 6.10%   | \$2,562 | 6.40%    | \$2,717 | 7.00%            | \$3,037 |
| CHEERLEADING COACH                   |  |  |  |  | 4.90%   | \$2,058 | 5.10%    | \$2,165 | 5.60%            | \$2,429 |
| DRILL TEAM DANCE COACH               |  |  |  |  | 4.90%   | \$2,058 | 5.10%    | \$2,165 | 5.60%            | \$2,429 |
| ACADEMIC BOWL TEAM COACH             |  |  |  |  | 4.90%   | \$2,058 | 5.10%    | \$2,165 | 5.60%            | \$2,429 |
| NATIONAL HONOR SOCIETY COORINATOR    |  |  |  |  | 4.90%   | \$2,058 | 5.10%    | \$2,165 | 5.60%            | \$2,429 |
| JUNIOR CLASS SPONSOR                 |  |  |  |  | 2.40%   | \$1,008 | 2.50%    | \$1,062 | 2.80%            | \$1,215 |
| JR. HIGH MUSICAL                     |  |  |  |  | 4.90%   | \$2,058 | 5.10%    | \$2,165 | 5.60%            | \$2,429 |
| SUMMER WEIGHT LIFTING SPONSOR        |  |  |  |  | 6.10%   | \$2,562 | 6.10%    | \$2,590 | 7.00%            | \$3,037 |
|                                      |  |  |  |  |         |         |          |         |                  |         |
| MENTORING STIPEND - JUNE PAYROLL     |  |  |  |  |         | \$1,000 |          | \$500   |                  |         |

2684  
2816  
3080