**Minutes of the Regular Board Meeting – September 8, 2022**

The meeting was called to order by President Cale Rieger in the administrative office on the above date at 7:05 a.m. with everyone present except Danielle McAtee.

Superintendent Penka had the following changes to the agenda: 1) move audiences to after Approval of Agenda. 2) Under old business add b) ESOL discussion. 3) Under new business add e) Personnel and f) grade school and high school data sharing. Troy Hilt made a motion to approve the agenda with the changes presented; the motion was seconded by Shawna Blanka and carried.

Audiences: Sydney Busse was present to discuss with the Board: 1) Alumni and Community Foundation has approached her about having one of her classes run the Alumni website, after thinking it over she feels at this time it would entail more work that she has time for. 2) She would like to implement a T-Shirt production program in- house with her entrepreneur class. There would be some minimal start-up fees which the board agreed to pay.

Items on the Consent Calendar were next considered. Following review of these items, Troy Hilt moved, Chris Hingst seconded, and it carried to approve the consent calendar, including the following items: 1) the minutes of the regular board meeting held on August 24, 2022. Clerk Neitzel reported that there was a typographical error on the minutes from last month, she reported that the St. Francis Educational Foundation had a 3-year average balance of $85,311.47 when it is actually $185,311.47. 2) The list of bills being paid on direct deposit slips numbering 0819032-0819045 and on checks numbering 12078-12091 on BANKWEST in the amount of $56,068.59 and checks numbering 16059-16102 on First National Bank totaling $84,846.57 for a grand total of $140,915.16. 3) The Grade School Activity Fund Report, and the High School Activity Fund Report - all as of August 31, 2022. 4) There were no gift offers.

There were no committee reports

Under old business, Superintendent Penka updated the board on lack of applications for school bus drivers and other positions the school is looking for. Superintendent Penka also discussed with the board the possibility of a one-time stipend of $500 for any teacher that has or will get their ESOL endorsement. Shawna made a motion to approve the recommendation and go ahead and give a stipend to the five teachers who already have their ESOL endorsement; motion was seconded by Chris Hingst and carried.

Superintendent Penka reminded the Board that USD 297 has a policy in place indicating that teachers must supply the district office official transcripts prior to October 1st, for the additional hours to count toward advancement on the salary schedule for the current year.

The Board was informed of the new monthly Blue Cross-Blue Shield premium rates for the health-insurance group of school employees, effective with the new plan from November 1, 2022, through October 31, 2023. Information received from BCBS indicates an average decrease of .94% in premiums. The school will continue to pay $470/month toward a single plan and $940/month toward any other type of plan.

Next, the Board was presented with Health Waivers for two of our bus drivers requiring two letters from physicians as to their ability to drive a school bus. Troy Hilt made a motion to approve the waivers; seconded by Dustin Andrist and carried.

Next, under new business, Superintendent Penka discussed the financial ability of the district to increase the salaries of all contracted employees effective with the November 2022 payroll. Further discussion will be held at the October Board meeting.

Next, Superintendent reviewed enrollment numbers with the Board. The official count day will be Tuesday, September 20, 2022.

Superintendent Penka reported to the board that Jackie Allen would like to be the Scholars Bowl coach this year. Chris Hingst made a motion to approve Ms. Allen as the Scholars Bowl coach, seconded by Shawna Blanka and carried.

Next under new business Principal Morrow shared ACT data. Principal Coon shared some of the testing data from the grade school.

The next Board of Education meeting will be held on **Thursday, October 13, 2022, at 7:00 a.m.**

At 8:27 a.m., Chris Hingst moved that the meeting adjourn; the motion was seconded by J. W. Milliken and carried.

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CLERK DATE BOARD PRESIDENT